# The Annual Quality Assurance Report (AQAR) of the IQAC 2015 - $2016\,$

# Part – A

1.	<b>Details of the Institution</b>	
1.1	Name of the Institution:	Vasantrao Naik Government Institute of Arts and Social Sciences, Nagpur
1.2	Address Line 1:	Opposite to Vidhan Bhavan
	Address Line 2:	Pt. Jawaharlal Nehru Marg
	City/Town:	Nagpur
	State:	Maharashtra
	Pin Code:	440001
	Institution e-mail address:	directorvngiass@yahoo.com
	Contact Nos.:	9975849004
	Name of the Head of the Institution:	Dr. Sunetra M. Patil
	Tel. No. with STD Code:	0712 - 2565658 / 2523288
	Mobile:	9922981007
	Name of the IQAC Co-ordinator:	Dr. Renu Bali
	Mobile:	07387418718
	IQAC e-mail address:	renubaliindia@rediffmail.com
1.3	NAAC Track ID (For ex. MHCOC	GN 18879): 12100
		EC/62/RAR/036

		C no. is available i institution's Accre				
1.5	Websit	te address:		www.v	ngiassnagpur.org	
	Web-li	nk of the AQAR	:	www.v	ngiassnagpur.org/aqa	r.html
	For ex	a. http://www.lad	ykeanecollege	e.edu.in/AQAR	2012-13.doc	
1.6	Accred	litation Details:				
Sl	. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
	1	1 <sup>st</sup> Cycle	B <sup>+</sup>	76.00	2004	2004 - 2012
	2	2 <sup>nd</sup> Cycle	A	3.01	2012	2012 - 2017 (Jan. 04,2018)
	3	3 <sup>rd</sup> Cycle				
	4	4 <sup>th</sup> Cycle				
1.7 1.8	<b>AQAR</b> Details	•	example 2010- year's AQAR	submitted to	NAAC after the la	test Assessment and
		QAR <u>2014 - 2015</u>			bmitted to NAAC on 1 2015	12-10-2011)
1.10		ional Status		<u> </u>	<del></del>	
1.10	Univers		State	√ Central	Deemed F	Private
	Affiliat	ed College		Yes	No No	
	Constit	uent College		Yes	No √	
	Autono	mous college of U	IGC	Yes	No √	
	Regulat	tory Agency appro	oved Institution	Yes	No $\sqrt{}$	]

1.4 NAAC Executive Committee No. & Date:

(eg. AICTE, BCI, MCI, PCI, NCI)

(For Example EC/32/A&A/143 dated 3-5-2004.

	Type of Institution	Co-education	$\sqrt{}$	Men	Women
		Urban	$\sqrt{}$	Rural	Tribal
	Financial Status Grant-in-a	d	UGC 2(f)	√ I	UGC 12B √
	Grant-in-aid + Self Financing	Totall	y Self Fina	ncing	
1.11	Type of Faculty/Programme				
	Arts √ Science	Commerce	Law	PEI	(Phys Edu)
	TEI (Edu) Engineering	g Hea	lth Science	М	anagement
	Others (Specify) Social S	Sciences	_		
1.12	Name of the Affiliating University	ty (for the Co	ueges)		Fukadoji Maharaj ersity, Nagpur
1.13	Special status conferred by Cent Autonomy by State/Central Gov			UGC/CSIR/I	OST/DBT/ICMR etc
	University with Potential for Ex	cellence _		UGC-CPE	-
	DST Star Scheme	-		UGC-CE	-
	UGC-Special Assistance Progra	mme -		DST-FIST	-
	UGC-Innovative PG programme	s -		Any other (	Specify) -
	UGC-COP Programmes	_			
2.	<b>IQAC</b> Composition and	Activities			
2.1	No. of Teachers		09		
2.2	No. of Administrative/Technical	staff	02		
2.3	No. of students		02		
2.4	No. of Management representati	ves	01		
2.5	No. of Alumni		02		

2. 6 No. of any other stakeholder and community representatives 02				
2.7 No. of Employers/ Industrialists 02				
2.8 No. of other External Experts 01				
2.9 Total No. of members 17				
2.10 No. of IQAC meetings held  05				
2.11 No. of meetings with various stakeholders:  No Faculty 02				
Non-Teaching Staff Students - Alumni - Others -				
2.12 Has IQAC received any funding from UGC during the year? Yes $\sqrt{}$ No $\sqrt{}$				
If yes, mention the amount				
2.13 Seminars and Conferences (only quality related)				
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC				
Total Nos. International National 01 State Institution Level				
Total Nos. International National Of State Institution Level				
(ii) Themes  Role of Academic Audit for Up Gradation and Sustenance of Quality in Higher Education Institutions.				
2.14 Significant Activities and contributions made by IQAC				
Conducted 01 day National Seminar.				
Conducted 01 day Workshop for Teaching faculty.				
Organised Guest Lecture for Teaching faculty.				
2.15 Plan of Action by IQAC/Outcome				
The plan of action chalked out by the IQAC in the beginning of the year towards quality				
enhancement and the outcome achieved by the end of the year *				
Plan of ActionAchievementsTo conduct 1 day National Seminar on Academic AuditAchieved				
To conduct ICT Programmes for Teaching Staff and Non-				
teaching Staff To conduct a Workshop on SWOC Analysis for Teaching Achieved				
To conduct a Workshop on SWOC Analysis for Teaching Staff Achieved				
To organised a Guest Lecture on Best Practices in Higher Achieved Education Institutions for Re-Accreditation				
* Attach the Academic Calendar of the year as Annexure				
2.15 Whether the AQAR was placed in statutory body Yes   √ No				
Management Syndicate Any other body √				
Provide the details of the action taken				
Approved by the Local Administrative Committee of the Institute				

# Part - B

## Criterion - I

# 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	14		Nil	
PG	13			
UG	18			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others	01-UG			
	Psychology IGNOU			
Total	46 + 03			
Interdisciplinary	01			
Innovative	01	·		

1.2 (i) Flexibility of the Curriculu (ii) Pattern of programmes:	ım: CBCS/Core/E	lective option / Open options	
	Pattern	Number of programmes	
	Semester	13	
	Trimester	-	
	Annual	18	
1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents	Students \[
Mode of feedback :	Online	Manual Co-operating sci	hools (for PEI)

\*Please provide an analysis of the feedback in the Annexure

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
  - As the institute is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur faculty do not have flexibility in revision & update of syllabi
  - Few faculty members are Members of Board of Studies and hence have contributed in upgrading and revision of syllabi.
- 1.5 Any new Department/Centre introduced during the year. If yes, give details.
  - Students Corner
  - One additional unit of 50 students in NCC

#### Criterion - II

#### **Teaching, Learning and Evaluation** 2.

2.1	Total No. of
	permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
61	50	11	-	-

2.2 No. of permanent faculty with Ph.D. 42

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	sst. essors	Assoc Profes		Profe	essors	Oth	ners	To	tal
R	V	R	V	R	V	R	V	R	V
50	-	11	Nil	-	Nil	-	-	-61	20

No. of Guest and Visiting faculty and Temporary faculty 2.4

52 CHB

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	11	62	24
Presented papers	49	48	12
Resource Persons	-	07	04

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - Power Point Presentation
  - Maximum use of ICT and use of Smart Classrooms for teaching.
- 2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

02 Test Examinations

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

21 02

2.10 Average percentage of attendance of students

85.40

# 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme  Total no. of students		Division					
1 Togramme	appeared	Distinction %	I %	II %	III %	Pass %	
B.A. Part I	2007	1.94	7.97	21.17	25.26	56.35	
B.A. Part II	1523	5.18	14.64	27.18	25.93	73.00	
B.A. Part III	1109	3.87	11.27	36.88	29.39	81.42	
M.A. Part I	754	11.80	14.98	30.15	12.20	69.48	
M.A. Part II	599	12.85	26.87	30.71	11.80	81.61	

# 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Every Department is advised to make use of ICT while teaching.
- Course is completed in time.
- Record of Unit test/Open Book test/Class tests/Test examination is maintained by every teacher in the Department.

## 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	10
UGC – Faculty Improvement Programme	02
HRD programmes	01
Orientation programmes	01
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	03

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16	05	Nil	Nil
Technical Staff	04	03	Nil	Nil

## Criterion - III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - Organizing Workshops/Seminars focussed on Quality Research.
  - Encouraging the faculty members to take up research projects.
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	-	-	-
Outlay in Rs. Lakhs	14,27,000/-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	03	-	-
Outlay in Rs. Lakhs	45,000/-	5,65,000/-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	08	22	-
Non-Peer Review Journals	-	20	02
e-Journals	07	02	-
Conference proceedings	03	14	-

3.5	Details of	n Impact	factor of	publications:
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Range	2.14	47/2.2030/3.102/3.4052	Average	-	
h-index	-	Nos. in SCOPUS	-	]	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2015	UGC	14,27,000/-	30,91,000/-
Minor Projects	2015	UGC	7,10,000/-	3,35,000/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total			21,07,000/-	34,26,000/-

3.7	No. of books	published i) With ISF	3N No. 12	Chapters	in Edited Books	03		
		ii) Without	ISBN No. 0	2				
3.8	No. of Univer	rsity Departments recei	ving funds from					
		UGC-SAP -	CAS	- Γ	OST-FIST	-		
	DPE DBT Scheme/funds							
3.9	For colleges	Autonomy	- CPE	- Γ	DBT Star Scheme	-		
		INSPIRE [	- CE	- A	any Other (specify)	) -		
3.10	Revenue gene	erated through consulta	ncy -					
3.11	No. of conference	ences organized by the	Institution			T		
Lev	rel	International	National	State	University	College		
Num	ber	01	-	-	01	01		
Spon	soring	Higher Education & Research Society, Navi Mumbai	-	-	ICSSR, New Delhi	Partial funding by the Institut		
3.12	No. of faculty	served as experts, char	irpersons or reso	ource persons	13			
3.13	No. of collabo	orations 06 Inte	ernational 02	National (	Any other	03		
3.14	No. of linkage	es created during this y	ear -					
3.15	Total budget	for research for current	year in lakhs : -					
	From Funding	g agency UGC	From Manage	ement of Unive	ersity/College -			
	Total	6,65,000/-						
3.16	3.16 No. of patents received this year							
		Type of Pater	nt	Number				
		National	Applied	-				
		Tuttonui	Granted	-				
			Applied	-				
		International	Granted	-	_			

Applied

Granted

Commercialised

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18	No. of faculty from the Institution who are Ph. D. Guides and students registered under them	27 26					
3.19	No. of Ph.D. awarded by faculty fro	m the Institu	ıtion	02			
3.20	No. of Research scholars receiving to JRF 03 SRF 03	the Fellowsh Project Fe				]	
3.21	No. of students Participated in NSS	events:					
	University level  National level	35 29		State level International lev	09 el		
3.22	No. of students participated in NCC	events:			L		
	University level	100	\$	State level	_		
	National level	-	]	International lev	el -		
3.23	No. of Awards won in NSS:						
	University level	01	\$	State level		-	
	National level	-	]	International lev	el	-	
3.24	No. of Awards won in NCC:						
	University level	_	;	State level		-	
	National level	-	1	International lev	el	-	
3.25	No. of Extension activities organized	d					
	University forun	n 07	College	forum 05			
	NCC	03	NSS	16	Any o	ther	04

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
  - Awareness Programmes for the students was organized by NSS.
  - Department of Home Economics organized 3 days Workshop" Swayamsiddha" for the Post Graduate Students of the Department. Students also made Rakhis for Jawans.
  - Department of Music celebrated 62nd Foundation Day/Diamond Jubilee Year, Alumni of the Department enthusiastically participated in all the events.
  - Department of English organized Plantation Programmes and students of the department worked as writer for blind student of Railway Exam.
  - Students of Department of Hindi visited Old Age Home and distributed sweets.
  - Department of Arabic & Urdu guided workers regarding their financial & legal rights and against domestic violence.

#### Criterion - IV

## 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	18252 sq.m.			
Class rooms	62		DPC	62
Laboratories	04		Old	04
Seminar Halls	05 + 01	05	DPC	05 + 01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				110
Value of the equipment purchased during the year (Rs. in Lakhs)	-	3,19,121/-	State Plan	3,19,121/-
Others		Library Renovation	DPC	1,00,00,000

#### 4.2 Computerization of administration and library

### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	4880	-	-	-	4880	-
Reference Books	73426	6922851/-	3882	1625259/-	77308	8548110/-
e-Books	80409	-	-	-	13500	-
Journals	-	-	-	5750/-	-	5750/-
e-Journals	5902	5000/-	6000	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	122	-	-	-	122	-
Others (specify) Thesis & Dissertation	-	-	163	-	163	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Others
Existing	108	01	108	108	01	12	66	30
Added	-	-	-	-	-	-	-	-
Total	108	01	108	108	01	12	66	30

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Individual Departments are well-equipped with Computers and WI-Fi

4.6 Amount spent on maintenance in lakhs:

Total :	1,33,64,000/-
iv) Others	-
iii) Equipments	33,19,000/-
ii) Campus Infrastructure and facilities	1,00,00,000/
,	45,000/-
i) ICT	

#### Criterion - V

# 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - IQAC arranges interactive sessions with eminent personalities through exchange of information of ideas and various Support Services for students are enumerated.
  - The students are made aware about the various awards, scholarships and monitory assistance available for them.
  - Skill development programmes are arranged. Slow, learners are encouraged to avail help provided by the faculty. An exposure to the social obligations and its importance and relevance are expressed upon the students by way of visits to various organizations.
- 5.2 Efforts made by the institution for tracking the progression
  - Feedback from Students & Parents.
  - Evaluation of students progress on daily basis in class room teaching learning process.
  - Class test are arranged in every 15 days.

5.3 (a) Total Number of students	UG	PG	Ph. D.	Others				
	1056	946	26	09				
(b) No. of students outside the s	tate	_						
(c) No. of international students		-						
Men	Women	No	-					
Last Year					Thi	s Year		
General SC ST OBC Physical Challeng	•	otal (	General S	C ST	OBC	Physically Challenged	Others	Total
368 442 342 850 02	20	004	358 39	91 379	561	07	144	1840
Demand ratio 1:1	Dropou	ıt % : 4	1.80%					
5.4 Details of student support mecha	nism fo	r coacl	hing for co	mpetitiv	e exa	minations (	(f any)	
Various Departments of the In-	stitute pi	rovide	free guida	nce to st	udent	ts for NET,		
SET, MPSC & Other Competi	tive Exa	minati	ons.					
No. of students beneficiaries								
		03						
5.5 No. of students qualified in these e	xaminat	ions	-					
NET 06 SET/SLET	07		GATE	-	CAT	Γ -		
IAS/IPS etc - State PSC	01	J	JPSC [	-	Oth	ers 01		
5.6 Details of student counselling and career guidance								
<ul> <li>Although there is no formal placement cell. Faculty of the department provides information to the students about job opportunities that are available. Since the curriculum includes skill development, the students are provided information about small scale entrepreneurship by arranging Workshops, Seminars and Guest Lectures.</li> <li>Faculty of some Departments conducts workshop for the benefits of the girl students on Human Rights, Stress Management, Sex education, Premarital counselling, Mental Health etc.</li> </ul>								
No. of students benefitted	03							
5.7 Details of campus placement								
On cam	pus					Off C	ampus	
Number of Number of Organizations Visited Participation			Numbe Students 1		N	umber of St	udents l	Placed

5.8 Details of gender sensitization programs	ımes
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- There is a Women's Cell and Prevention of Sexual Harassment Cell. These cells in collaboration with various departments organizes various programmes for students and also deal with any complaints that are registered.
- Lecture on Mahila Sabalikaran was organized.
- n

5.9	Studente	Activities
.).9	Suudenis	Activities

	Department of Home Economics organizers.  Issues/Problems.	zed Poster presentation fo	r girl students on Wome
5.9	Students Activities		
	5.9.1 No. of students participated in Sports,	Games and other events	
	State/ University level 10/8 Nat	ional level 07 Inte	ernational level -
	No. of students participated in cultural	events	
	State/ University level 03/19 Nat	ional level 03 Inte	ernational level -
	5.9.2 No. of medals /awards won by studen	ts in Sports, Games and oth	ner events
	Sports: State/ University level -	National level - In	nternational level -
	Cultural: State/ University level -	National level - I	nternational level -
5.10	Scholarships and Financial Support		
		Number of students	Amount
	Financial support from institution	-	-
	Financial support from government	1142	69,78,167/-
	Financial support from other sources		
	Number of students who received International/ National recognitions	03	
5.11	Student organised / initiatives		
Fairs	: State/ University level - Nation	onal level - Inter	national level -
Exhil	bition: State/ University level 06 Nation	nal level _ Inter	national level
5.12	No. of social initiatives undertaken by the stu-	dents 07	
	Major grievances of students (if any) redres		

х, where in the students are asked to write and put their grievances in the grievance box. Once a month, the grievances are checked and redressed by the committee. Major grievances of students are redressed by the committee appointed by Head of the Institution.

#### Criterion - VI

# 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

#### Vision:

- ,d ân; ,d fpÙk
- One Heart One Mind
- To lead from darkness to light
- To develop students for nation building through social and affordable education.
- To develop an autonomous educational and research institute, social and cultural centre
  of excellence.

#### **Mission:**

- To impart quality education and there by achieve excellence.
- To provide maximum amenities to the students to maximize capacity building.
- Moving towards providing better opportunities for technological and ICT proficiency.
- To strengthen in students their capabilities by way of capacity building.
- Guiding students in the areas of creating job opportunities and self employment.

#### 6.2 Does the Institution has a management Information System

There is no separate management system as it is an Government Institute. The relevant information about the Institute is made available to the Higher Authorities such as Director of Higher Education. The Institute has Local Advisory Committee which provides guidance as and when required for smooth functioning of the Institute.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

Feedback obtained from stake holders like Atudents, Parents and Alumni are collected and considered while framing Curriculum. Curriculum is framed by members of Board of Studies and inputs are provided by the faculty members.

### 6.3.2 Teaching and Learning

- Quality Enhancement in Teaching and Learning is brought by adopting new methods. While teaching in classrooms use of ICT is practiced as Institute hs few Hi-Tec classrooms and students are encouraged to actively participate in Teaching Learning Process.
- Faculties too are encouraged to attend Seminars, Conferences & Workshops in upgrading their knowledge and skills.

#### 6.3.3 Examination and Evaluation

- Institute conducts two Test Examinations yearly and Class Tests, Unit Test, Surprise Test and Open Book Test are conducted by every Department.
- Answer sheets are corrected and returned to the students after discussion in the classroom. Self-evaluation by students is also encouraged. Mark List is prepared by every Department and is preserved.

#### 6.3.4 Research and Development

Institute has a Research Committee faculties are encouraged to take up Minor and Major Research Projects.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library is fully renovated and it is now named as Library and Information Resource Centre.
- Reading room is renovated with cubicles for Teachers and Students.
- Library is updated by purchasing relevant books and journals, E-resources are prescribed

#### 6.3.6 Human Resource Management

- Teaching & Non-Teaching members are encouraged to participate in different Training Programmes conducted by Government & YASHDA, Pune.
- Institute has Life Insurance facility for students.

#### 6.3.7 Faculty and Staff recruitment

Recruitment is carried out by the MPSC. In case of vacancies - the Director of Higher Education, Pune, permits Adhoc appointments and Contributory Teachers so that the functioning of teaching - learning process is not affected.

#### 6.3.8 Industry Interaction / Collaboration

Industry interaction is encouraged so as to encourage Human Resource Development. Being a social Science Institute, development of life skills is encouraged so as to create opportunities of employment.

#### 6.3.9 Admission of Students

Admission process is managed by the Admission Committee is appointed by the
Director of the Institute and transparency is maintained by admitting students on
merit basis and reservation policy according to the Government guidelines.

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Committee
Reforms?
constituent colleges?
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Non-Teaching Staff of the Institute participated in the training programme in Pune.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - Garden Committee of the Institute take care of Campus.
  - Cleaning contract has given on contract basis. They take care about eco-friendly campus.
  - Environment books and brochures are mainly distributed to the students at regular intervals to make the campus eco-friendly.

#### Criterion - VII

## 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - To motivate students to read more on recent development and issues in literature.
  - Recently read books are discussed in class every fortnight and is practised by Department of English, Hindi & Marathi.
  - Department of Philosophy invites retired teachers of the Institute and conducts a week long seminar for Post Graduate Students based on the syllabus which is open to all other faculty members and students.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - Department of Psychology is making a data base of Central Jail Nagpur inmates by conducting interview based on DSM IV criteria of Mental disorders.
  - At the begining of the session Department of Hindi planned to guide students of Junior College about the future prospects and importance of opting Rashtra Bhasha. Keeping this in mind faculty of the department have started visiting Junior College students monthly.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - Teacher Mentor Scheme
  - Earn and learn scheme where students from rural and economically weak background earn money. They provide there service in library, office and garden for which they are paid on clock hours basis.

\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
  - Plantation programme by Department of Environment Science and NCC.
  - Department of Arabic & Urdu organised Seminar on Importance of Environment.
  - Slogan competition was organised on "Nature and Environment Protection".
- 7.5 Whether environmental audit was conducted? Yes No  $\sqrt{\phantom{a}}$

- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)
  - Department of Music celebrated Golden Jubilee by carrying out various musical programmes by inviting eminent personalities and alumni of the department.
  - This Institute Anniversaries/Jayanti of freedom fighters and Leaders who have contributed in making the nation great by conducting programmes on that very day in which all the staff members and students attend and listen to the contribution of that personality by an Expert invited on the occasion.

# 8. Plans of institution for next year

- Language Lab.
- Expansion of Department of Home Economics, Music and Physical Education.
- Up gradation of Practical Laboratories.

Name: Dr. Renu Bali

Name: Dr. Sunetra B. Maharaj (Patil)

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

**Note: Annexures attached** 

i. Academic Calendar

ii. Analysis of the Feed Back

iii. Best Practice

# Vasantrao Naik Government Institute of Arts and Social Sciences, Nagpur Calendar for the Academic Session 2013-14

# First Academic session – 17<sup>th</sup> June to 31<sup>st</sup> October 2013

Month	Dates	Total Weeks	Total Days	Teaching Days	Holidays	
June- 2013	17 <sup>th</sup> to 30 <sup>th</sup>	02	12	Admission process		
July- 2013	1 <sup>st</sup> to 27 <sup>th</sup>	04	24	24		
July/August 2013	29 <sup>th</sup> July-3 <sup>rd</sup> Aug.	01	06	06		
August 2013	5 <sup>th</sup> to 31 <sup>st</sup>	3.5	24	22	Ed; 15 <sup>th</sup> Aug.	
September 2013	2 <sup>nd</sup> to 28 <sup>th</sup>	3.5	24	22	Ganesh, Mahalaxmi	
30 th September	Laxmi Narayan Day					
October 2013	1st to 24th	03	20	17	2 <sup>nd</sup> Oct., PrimksAma, Dashera.	
26 <sup>th</sup> October to 30 <sup>th</sup> October – <b>First Test Examination</b>						

Out of total 91 teaching days in First Academic Session, 01 day will be reserved for Inauguration of Departmental Societies.

Total Teaching Days in First Academic Session - 90 days in 15 weeks

Deepawali Vacation- 1<sup>st</sup> November to 30<sup>th</sup> November 2013.

# Vasantrao Naik Government Institute of Arts and Social Sciences, Nagpur Calendar for the Academic Session 2013-14

# Second Academic Session – 2<sup>nd</sup> December to 30<sup>th</sup> April 2014

Month	Dates	Total Weeks	Total Days	Teaching Days	Holidays	
December -2013	2 <sup>nd</sup> to 28 <sup>th</sup>	04	24	23	Christmas	
Dec-13- Jan-14	30 <sup>th</sup> Dec to 4 <sup>th</sup> Jan	01	06	06		
6 <sup>th</sup> , 7 <sup>th</sup> and 8 <sup>th</sup> January 2014- <b>Gathering</b>						
January 2014	9 <sup>th</sup> , 10 <sup>th</sup> and 11 <sup>th</sup>		03	03		
January 2014	13 <sup>th</sup> to 31 <sup>st</sup>	03	18	17	Republic Day	
February 2014	1 <sup>st</sup> to 28 <sup>th</sup>	04	23	21	Shiv Jayanti, ED	
1 <sup>st</sup> March to 6 <sup>th</sup> March – <b>Second Test Examination</b>						
March 2014	8 <sup>th</sup> to 30 <sup>th</sup>	03	21	20	Holi	

**Total Teaching Days in Second Academic Session – 90 in 15 weeks** 

# Feed Back Analysis of Faculty Members of V.N.G.I.A.S.S. Nagpur

Sr. No.	Name of the Faculty Member	Punctuality (%)	Knowledge (%)	Motivation (%)	Generousness (%)	Total Average
01	Dr. Kapil Singhel	92	93.14	94.85	96	93.99
02	Dr. S. B. Barure	86.66	84.66	87.33	90.66	87.32
03	Dr. Harish Tapadia	93.14	92	94.28	93.71	93.28
04	Mr. Govind Rathod	93.77	96	96.57	96.57	95.72
05	Dr. J. G. Katkar	100	98.4	100	100	99.6
06	Dr. Vishakha Kamble	96.8	94.4	95.2	98.4	96.2
07	Mr. Sudhir More	98.4	98.4	96.8	98.4	98
08	Mr. Uttareshwar Survase	92.8	88.8	92	91.2	91.2
09	Dr. Renu Bali	94.66	92.88	94.22	92.44	93.55
10	Dr. Manohar Kumbhare	85.77	87.33	84	87.77	86.21
11	Dr. Sarosha Quazi	98.4	98.4	100	100	99.2
12	Ms. Musrat Minoo	100	100	100	100	100
13	Mr. Shaikh Imran	100	100	100	100	100
14	Dr. Afaroz Jabeen	94.8	94	95.6	93.2	94.4
15	Dr. A. Agnihotri	90.85	88.57	90.28	88.57	89.56
16	Dr. Sujata Vyas	94.28	92	92	93.71	92.99
17	Dr. S. Shiledar	95.42	89.71	82	87	88.53
18	Dr. Sadhana Deshpande	94	90.66	94	92.66	92.83
19	Dr. Megha Sawarkar	100	99.2	100	99.2	99.6
20	Dr. Sujata Damke	98.4	95.2	92	96.8	95.6
21	Dr. Seema Malewar	97.6	97.6	96.8	96.8	97.2
22	Dr. Sushama Damodare	96.8	100	98.4	99.2	98.6
23	Dr. Avinash Talmale	91.5	88.8	83.2	80.8	86.07
24	Mr. Sandip Masram	90.66	88.66	92.66	94.66	96.66
25	Dr. Sanghmitra Pise	94.4	95.2	94.4	94.4	94.6
26	Dr. Anuradha Nisal	93.71	92	95.71	92.57	93.49
27	Dr. Advita Deshmukh	90	87.2	86	85.6	87.2
28	Ms. Sadhana Patil	92	92.66	90.66	89.33	91.13
29	Dr. Sandhaya Deole	90.4	92	87.2	88.8	89.6
30	Mr. Bandu Patekar	88	87.33	85.33	86	86.66
31	Mr. Gautam Dhuldhule	92.8	90.4	93.6	94.4	92.8
32	Dr. R. D. Maradkar	96.8	94.4	96	94.4	95.4
33	Dr. Sumeru Gondane	92.47	90.82	88.70	91.52	90.87
34	Ms. Reena Bawankule	94.4	90	91.6	91.56	91.9
	Average	94.16	92.96	92.98	93.42	93.38

#### NOTE:

Considering the NAAC criterions, student-teacher feedback taken from the students of teachers depicts the quality of the teachers as judged by the students and the need of updating of the knowledge by them in their respective fields. The teacher also comes to know his/her short comings and gets a chance to improve himself/herself so that the quality of education is improved for the betterment of the students.

The feedback forms were created in a standard format and about 11 questions were prepared in each format which will depict the punctuality, motivation and innovation in their respective subjects so that a proper record is kept for the particular academic year for the sake of NAAC.

As per the marking for each questions given in the questionnaire form (feedback forms), out of 4 maximum marks for each head (punctuality, motivation and innovation) average was calculated for each head and then final average per teacher was calculated taking into account the averages obtained from each head and then final average of the institute regarding teaching performance was calculated. It comes about to be 96.01%.

#### **Feedback from Students**

A questionnaire was prepared to take feedback from parents and students. The questionnaire was divided into two parts where some of the questions were related to the Institute and the others were related to the Departments. From the scores given by the parents and the students, average and percentages were calculated. A key was prepared to assess the scores as provided by the feedback. The key is as follows:

Sr. No.	Facilities Provided by the Institute	Rating by the Students (%)
1	Library Facility	73.08
2	Sports Facility	67.50
3	Personal Counselling	71.75
4	Career Counselling	66.62
5	Hostel Facility	60.00 (68.00)
6	Canteen Facility	55.38
7	Utility & Applicability	74.88
8	Office Services	73.75
9	Placement Cell	54.06
10	Toilet Facility	40.31
11	Essential Services	54.90

The feedback received from the students regarding their opinion of the Institute reflects that the score percentage 73.73 % falls in the category of "Good". Their opinion of the Department (71.5%) too falls in the category of "Good". This opinion is expressed by the students is indicative of the fact that although their opinion is good, there is scope for improvement to be made by the Institute as well as the Departments.

# **Feedback from Parents**

Sr. No.	Name of the Department	Rating of the Institute	Rating of the Department
01	English	86%	82%
02	Hindi	87%	91%
03	Marathi	87.82%	93%
04	Pali and Prakrit	76%	84%
05	Sanskrit	88% 89%	
06	Urdu	95%	100%
07	Arabic	92%	100%
08	Persian	96%	98%
09	Psychology	82%	87%
10	Geography	90%	92%
11	Music	90%	93%
12	Home Economics	86%	93%
13	Political Science	72%	87%
14	Philosophy	87%	89%
15	History	74%	84%
16	Sociology	92%	98%
17	Ancient Indian History and Culture	80%	87%
18	Economics	86%	91%
	Total	1555.82	1638
	Average	86.43%	91%

Very encouraging feedback has been received from the parents of the students of the Institute. While they have rated the Institute at **84.7** %, the Departments have been rated **87.39** %. Both the scores indicate" **Very Good**" category of scores. It is heartening to know that parents

appreciate and value the Institute as whole and it also indicates that they trust the Institute as a place where they are confident that their children are safe and are being provided education in accordance with their expectations.

# PRESENTATION OF BEST PRACTICE BEST PRACTICE NO. 1

1.	Title of Practice	:	Teacher Mentor Scheme	
2.	Goal	:	To pay personal and individual attention towards students.	
3.	The Context	:	Taking cognigence of the problems faced by the students in the Institute like: basic amenities, timings of lectures, availability of books in the library, difficulty in understanding particular subject, internet and lab facilities, other students personal grievances etc., there was a need to initiate "Teacher Mentor Scheme".	
4.	The Practice	:	Batch of 20 students of B.A. part I, II & III are allotted to all the faculty members of the institute, so as they can pay much attention to the individual need of the allotted to them. The teacher in-charge then organizes meetings of the given students at her/his convenience and maintain their record. The teacher is given the full liberty to handle the problems/grievances of students.  For the post graduation program grievances of every student are catered to by the respective department faculty.	
5.	Evidence of Success	:	Attendance of students has been improved.	
			Students have become more extrovert.	
			Increased enthusiastic participation in extra curricular activities.	
			Competitive advantage over other college students in term of confidence quality.	
6.	Problems Encountered and Resources required	:	Increase in the working hours in the library	
			Internet facilities	
			Students were allotted batches to perform practicals in accordance to their convenience resulting in decrease of problems.	

# **BEST PRACTICE NO. 2**

1.	Title of Practice	:	Earn while Learn	
2.	Goal	:	To provide students with professional working experience.	
			Motivate students to use their core competency.	
			Monetary incentive to develop interest.	
3.	The Context	:	Students are given an opportunity to work out of their classroom managing real time situation such as entering relevant data with respective to student library, managing the way in which the library operates, systematic arrangement of vehicles in the cycle stand and taking control of the institutes discipline.	
4.	The Practice	:	Beyond their classroom hours, for every hour students devote for the institutes work. Students are reasonably incentivised.	
5.	Evidence of Success	:	• Students take interest in working of the institute.	
			• This practice showcases self sufficiency on the institutes part - utilizing the potential of our students for different types of institutional activities.	
6.	Problems Encountered and Resources required	:	Faculty guidance with respect to the quality of work.	
			• Trouble shooting the problems faced by the students while working.	
			• Availability of each student for this kind of work varies significantly depending upon this academic schedule.	
			Low monetary gain.	
7.	Contact Details	:		
	Name of the Principal/ Director	:	Dr. R. G. Atram	
	Name of the Institution	:	Vasantrao Naik Government Institute of Arts and Social Sciences, Nagpur.	
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